

# ENVIRONMENTAL, HEALTH & SAFETY (EHS) POLICY

## GLOBAL LIFESTYLE INTERIOR PRIVATE LIMITED

At **Global Lifestyle Interior Private Limited (GLI)**, we are committed to providing a safe, healthy, and environmentally responsible workplace across all our project sites and offices. We believe that **safety, health, and environmental protection** are fundamental to delivering high-quality interior, fit-out, civil, and MEP projects across India.

---

## 1. OUR EHS COMMITMENT

GLI is committed to:

### ✓ Zero Accidents

Prevent workplace injuries through strong safety protocols, training, and supervision.

### ✓ Zero Harm to the Environment

Minimize waste, pollution, and environmental impact across all project activities.

### ✓ Safe & Healthy Work Environment

Ensure every employee, worker, contractor, and visitor is protected through proper systems and preventive measures.

### ✓ Compliance with Laws & Standards

Follow all applicable national laws, IS codes, labour regulations, pollution norms, and international best practices.

---

## 2. HEALTH & SAFETY PRINCIPLES

### 2.1 Safe Work Practices

- Ensure all workers use **PPE (helmets, gloves, shoes, harness, masks)** at all times.
- Maintain clean, hazard-free sites with proper housekeeping.
- Provide barricading, caution tape, safety signage, and lighting.

## **2.2 Responsibilities**

- **Management:** Provide resources, training, and monitoring for EHS.
- **Project Managers / Engineers:** Ensure implementation of EHS controls on site.
- **Workers / Labour:** Follow all safety rules and report unsafe conditions.

## **2.3 Site Safety Protocols**

- Daily site toolbox talks.
- Weekly safety audits and checklists.
- Emergency exit marking and fire prevention systems.
- Safety monitoring during high-risk activities (cutting, grinding, electrical work, height work, welding, material shifting).

## **2.4 Medical & Occupational Health**

- First-aid kits on every site.
- Medical checkups for workers as required.
- Hydration and rest arrangements in extreme weather.

---

# **3. ENVIRONMENTAL MANAGEMENT PRINCIPLES**

## **3.1 Pollution Control**

- Control noise, dust, and emissions through approved equipment and methods.
- Cover materials, use water sprinkling, and maintain machinery.

## **3.2 Waste Management**

- Segregate waste (wood, metal, debris, plastic).
- Follow proper disposal as per environmental and municipal guidelines.
- Minimize wastage through accurate cutting, reuse, recycling.

## **3.3 Energy & Resource Conservation**

- Use LED lighting, efficient machines, and equipment.
- Optimize water usage.
- Promote reusable packaging and sustainable materials.

---

## **4. EMERGENCY RESPONSE PLAN (ERP)**

### **4.1 Emergency Preparedness**

- Emergency response team appointed for each project.
- Fire extinguishers placed at required locations.
- Training for evacuation and emergency procedures.

### **4.2 Incident Reporting & Investigation**

- All incidents, near-misses, and hazards are recorded.
- Root cause analysis (RCA) conducted.
- Corrective and preventive actions (CAPA) implemented.

---

## **5. EHS TRAINING & AWARENESS**

- Induction training for new workers on first day.
- Weekly toolbox meetings.
- Specialized training for:
  - Electrical safety
  - Working at height
  - Fire safety
  - Lifting/Material handling
  - Hazard communication (HAZCOM)

## **6. EHS DOCUMENTATION & AUDIT**

- Daily safety checklists
- Site inspection reports
- Safety sign-off sheets
- Environmental checklists
- Record of PPE issuance
- Monthly internal audits and management reviews

---

## **7. CONTINUAL IMPROVEMENT**

GLI implements continuous improvement through:

- Feedback from sites and clients
- New safety technologies
- Lessons learned from incidents
- Annual EHS policy review
- Best industry practices

---

## DECLARATION

**Global Lifestyle Interior Private Limited** ensures that this EHS Policy is:

- Communicated to all employees, workers, suppliers, and subcontractors
- Displayed at all sites and offices
- Reviewed annually for effectiveness and relevance